

A Vote Is Upcoming On ENDA – The Employment Non-Discrimination Act

As people of faith, we know that equality, justice and fairness apply to ALL of the Creator's children, including lesbian, gay, bisexual and transgender people (LGBT). The House of Representatives is expected to take up the Employment Non-Discrimination Act (ENDA), H.R. 3017, before Thanksgiving, which bans workplace discrimination against LGBT people. ENDA extends the existing federal law prohibiting employment discrimination to protect people on the basis of sexual orientation and gender identity. The bill includes a widely-supported exemption for religious organizations to ensure that the Constitutional rights of these groups are respected. However, opponents on the religious right are mobilizing and are claiming that LGBT people should not be protected from discrimination.

As a person of faith, please consider taking the following steps this week:

- **Call your member of the House of Representatives**
 - Call the U.S. Capitol switchboard at 202.224.3121 and be connected to your Representative based on your zipcode.
 - Identify yourself as a person of faith and a constituent.
 - "As a person of faith and a constituent, I would like you to please tell Representative _____ that I would like him/her to support the Employment Non-Discrimination Act. ENDA would ban discrimination against **all** lesbian, gay, bisexual and transgender people in the workplace. Please let him/her know that people of faith in his/her district do support fairness and support ENDA."
- **Write a positive letter to the editor** expressing support for ENDA as a person of faith. In your letter, call on your Representative and Senators to fight to pass an ENDA that includes all lesbian, gay, bisexual and transgender people and provide heartfelt reasons (like a personal story) for why it is the right thing to do.

More information is at www.unitedenda.org. Let those working on ENDA know what your representative or staff says about supporting ENDA, e-mail Laura.Hart@unitedenda.org.

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